



BIOR

The British
Institute
of Recruiters

The British Institute of Recruiters

Certification • Membership • Recognition

Professionalise your recruitment business and get your
staff working to a higher standard

Job Sector Vacancy Snapshot Report

Summer 2021

Source: The Office for National Statistics (ONS)

Registered in England
Company Reg: 07575583

Suite 3, First Floor
Parkway 2, Princess Road
Manchester M14 7LU

0161 232 0991
support@ior.org
www.ior.org



BIOR

The British
Institute
of Recruiters

About the BIOR

The British Institute of Recruiters can professionalise your recruitment business and get your staff working to a higher standard. It is the Professional Body operating the Recruitment Certification Scheme.

BIOR Recruitment Certification scheme – Created with kind input from all 3 of the UK's enforcement bodies responsible for state enforcement of specific employment rights – EAS, HMRC NMW/NLW team & GLAA. It is a simple and effective scheme demonstrating to clients your recruitment knowledge and compliant recruitment processes.

Certification demonstrates your understanding of the fundamental knowledge, terminology, and processes of effective and compliant recruitment.



The Recruiting Times surveyed 100 recruitment agencies and 87% told us they preferred Certification over just membership as Certification offered a definite competitive advantage.



The British
Institute
of Recruiters

Become a
CERTIFIED
Recruiter



[Get Certified Now](#)





Snapshot Report **Key Findings**

- According to the latest statistics from ONS, job vacancies in the UK reached a 15-month high.
- From April to June 2021, there were 862,000 job vacancies across the country, with most industries seeing increases in their number of vacancies. The largest percentage increase is seen in arts, entertainment, and recreation.
- Industry-specific data shows the recovery rate to vary during the coronavirus (COVID-19) pandemic. Most industries are currently at higher vacancy levels than in January through March 2020.



Increase in Job Vacancies
from Q1 to Q2, 2021



Industries performing
below pre-pandemic
levels



Growth in the Arts,
Entertainment &
Recreation Industries



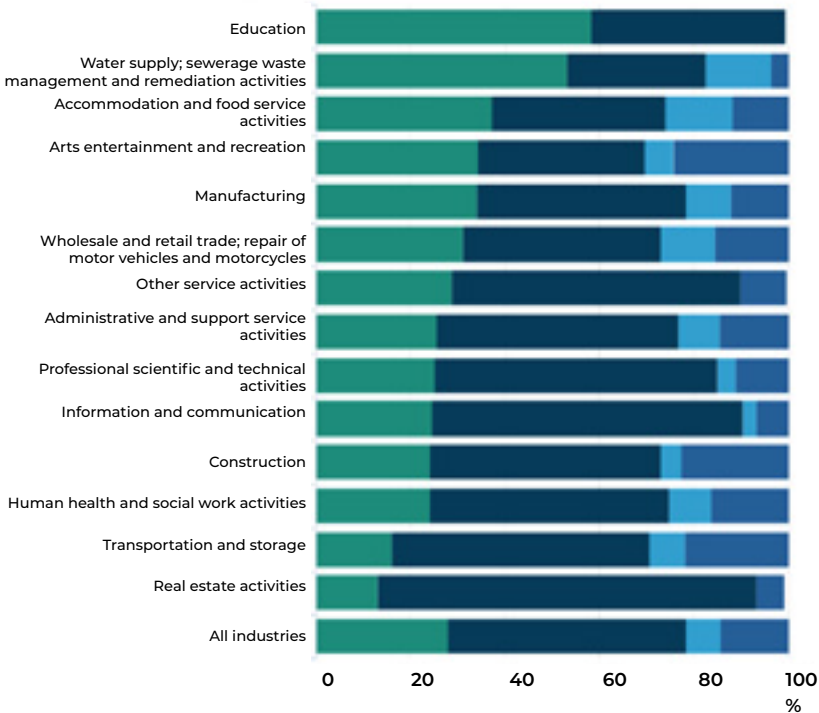
The news is good. Economic recovery is continuing, and policymakers should be aware that government support is temporary. The government should focus on back-to-work schemes for all ages, as well as income support for people in need.

Azmat Mohammed - Director General



Snapshot Report Key Findings

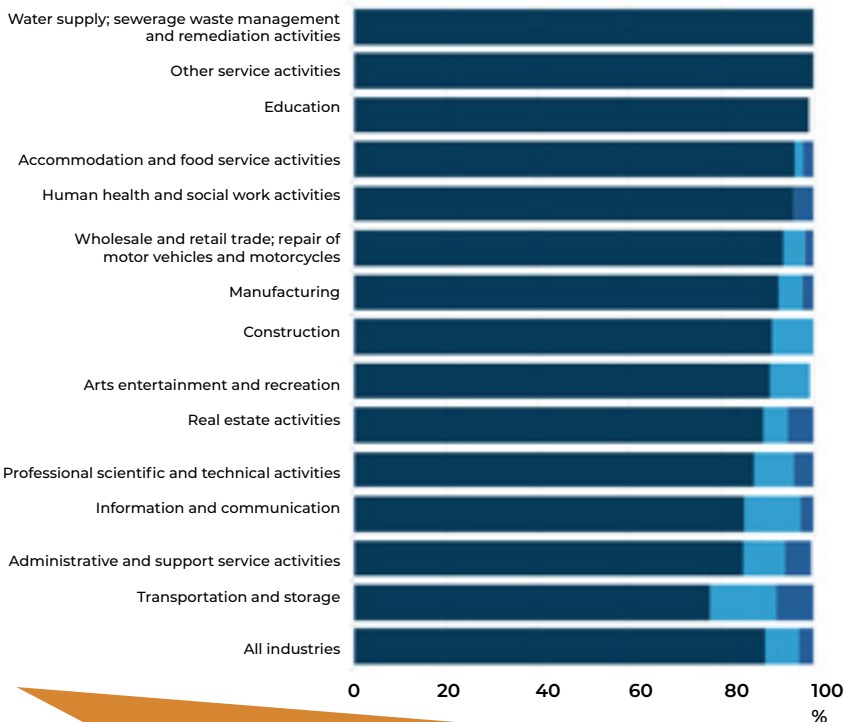
- Turnover has decreased
- Turnover has increased
- Turnover has not been affected
- Not sure



The education industry reported nearly 60% of businesses experiencing lower turnover in the last two weeks compared with normal expectations for this time of year

Impact on turnover, businesses currently trading, broken down by industry, weighted by count, UK, 9 August to 22 August 2021

- Currently trading
- Temporarily closed or paused trading
- Permanently ceased trading

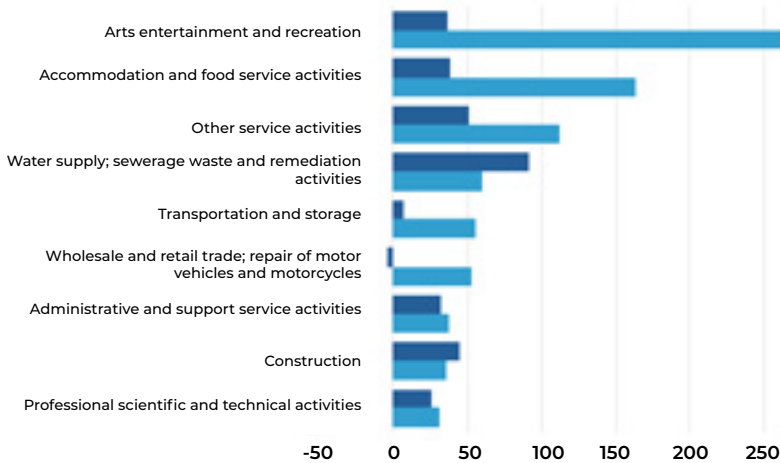


Transportation and storage remained the industry with the lowest percentage of businesses currently trading, at 78%

Current trading status, all businesses, broken down by industry, weighted by count, UK, 23 August to 5 September 2021



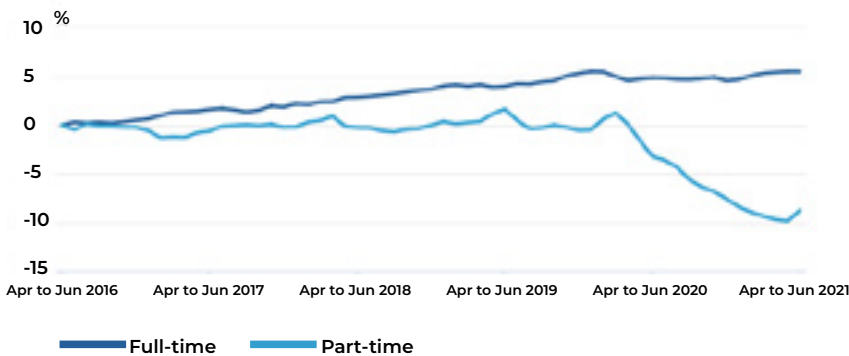
Snapshot Report **Key Findings**



- Percentage growth since January to March 2020
- Quarterly Percentage growth since February to April 2021

Arts, entertainment and recreation saw the strongest quarterly growth in vacancies; other industries affected by easing of restrictions also saw strong growth.

May to June 2021 three-month average vacancies in the UK, quarterly percentage growth and percentage growth from pre-pandemic January to March 2020



Part-time workers have seen the first quarterly increase since early in the pandemic.

UK employment by full-time and part-time workers (aged 16 and over), seasonally adjusted, cumulative change from April to June 2016, for each period up to April to June 2021.



BIOR

The British
Institute
of Recruiters

Summary

There are **77,500** job vacancies in the UK in April to June 2021, which is **9.9%** more than its previous level in January to March 2020.

In the second quarter of 2021, job openings reached their highest level since 2018. This growth occurred in all industries except public administration and defence, compulsory social security.

There has been a notable growth in vacancy rates in the arts, entertainment, and recreation industry over the past three months. It is also worth noting that five industries have all experienced significant increases in vacancies in the span of a few months. Due to a shortage of skilled staff, the UK accommodation and food service industry has experienced the largest increase in vacancies by **73,400** on the last quarter to **102,000**.

Vacancies for the April to June 2021 period were **9.9%** higher than they were during the pre-pandemic months of January to March 2020. However, since the pandemic started, there has been a varied rate of recovery across industries. Most vacancies are now higher than those seen from January to March 2020. The largest increases are in occupations related to health and social work, which increased by **13.6%** in the past year. Accommodation and food service activities also increased by **21.1%** in the same time period.

Three industries are still performing below their pre-pandemic level including, mining, and quarrying, transport and storage, and wholesale and retail trade-related areas. Despite an improvement from previous quarters, this hasn't recovered to pre-pandemic levels. Regardless, this indicates a slow recovery in businesses' demand for employees.



BIOR

The British
Institute
of Recruiters

The SKA Group Ltd gains 'Certified Recruitment Business Partner' status



Congratulations to SKA Group Ltd for gaining 'Certified Recruitment Business Partner' status.



We are delighted to achieve certification with the BIOR, not only does this mean our compliance and quality levels are of a high standard, it also means our clients and candidates can have confidence in us, knowing we are delivering our service in the best possible way at all times.

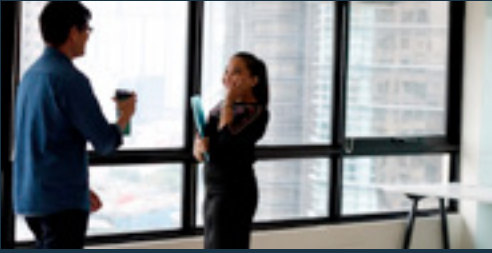
Adele Morris – Recruitment and Operations Director



Get Certified Now

BIOR Training & CPD

Courses are for both recruitment and in-house professionals, as well as new entrants to recruiting.



Running and Growing Your Own Recruitment Consultancy

The Ultimate Course for Launching Your Recruitment Business/Agency or Increasing Your Turnover and Profits.

Book Now **£1295 +VAT**



The Complete Recruitment Manager

The ultimate course for new recruitment managers and managers with less than 6 months' management experience.

Book Now **£695 +VAT**



The Complete Top Biller

For anyone with over 18 month's recruitment experience who has an established client base and wants to turn their desk into a consistently high revenue generating business.

Book Now **£695 +VAT**



The Complete In-House Recruiter

The course covers every step of the In-House recruitment process as well as equipping In-House recruiters with tools and techniques to fast-track performance, personally develop and work effectively with the business.

Book Now **£695 +VAT**

For the full range of courses visit www.studycourse.org