STAR

Specialist in Talent Acquisition & Retention

The British Institute of Recruiters

The letters after your name that tell a hiring manager who they are dealing with.

STAR membership and certification for in-house recruiters, from The British Institute of Recruiters (BIOR).

STAR, Specialist in Talent Acquisition and Retention, is The British Institute of Recruiters (BIOR) membership and certification for recruiters who hire for their own employer, in-house recruiters, talent acquisition specialists and internal hiring teams. It gives you a professional designation of your own, the STAR letters after your name, and a public record that your employer, your hiring managers and your candidates can check in a minute.

Jane Smith STAR

The letters after your name as a member. STAR Certified once you have passed the assessment.

WHAT STAR INCLUDES, £120 A YEAR PLUS VAT

Everything an in-house recruiter needs to show their standing.

The STAR certification assessment, included

Online, about 45 minutes, from your dashboard when you are ready. It tests your hiring processes against UK employment and recruitment law and the BIOR Code. Pass it and you are STAR Certified for five years, then take it again, free.

The STAR letters and the STAR mark

After your name, on your LinkedIn profile, in your email signature and on your team page, with the live badge drawn from your record each time it is shown.

Your verification page and directory listing

Published by BIOR from the live record. Anyone can check it in a minute at ior.org/verify, and it says what the record proves.

The weekly Member Briefing

What changed this week in the employment law that governs hiring, in plain English, with the government source on every item.

The STAR shelf

Written for the in-house desk, ready to use the same day. The brief you hand a hiring manager, the compliance calendar with the dates that bite your organisation this year, the right to work procedure for bank and casual staff, the interview question bank. Ten documents now, a new one most weeks.

The BIOR credential on LinkedIn, in one click

Add it from your dashboard. STAR has its own LinkedIn page and its own home on X, for in-house recruiters only.

The British Institute of Recruiters, a company limited by guarantee registered in England and Wales, company number 07575583. Registered office Suite 7, First Floor, Parkway 2, Princess Road, Manchester M14 7LU. support@ior.org, +44 (0)161 232 0991, ior.org/star. November 2026.

HOW IT WORKS

Join. Take the assessment. Carry the letters.

01

Join

Open to anyone who recruits for their own employer. No qualification needed. Membership includes the assessment. Join at ior.org/star.

02

Take the assessment

Online, at your own pace, from your dashboard. It tests your processes against the law on hiring and the BIOR Code, and it saves as you go.

03

STAR Certified for five years

The letters after your name, the mark on your profile and signature, the Certified mark on your verification page. Then take it again, free.

WHAT YOUR HIRING MANAGERS SEE

A record your employer and your hiring managers can check in a minute

Every STAR member has a public verification page, published by BIOR and drawn from the live record. It shows your membership, your certification and the dates, and what the record proves. Put the link in your email signature and the STAR mark on your profile, and the people who decide can see who they are dealing with.

Jane Smith

Membership	**STAR, Specialist in Talent Acquisition and Retention**
Certification	**STAR Certified, valid to 2031**
Checked	**today**

● Live

STAR
Specialist in Talent Acquisition & Retention

THE STAR SHELF, TEN DOCUMENTS NOW

1. The In-House Hiring Compliance Calendar 2026 to 2027
2. The Hiring Manager Brief Pack
3. Right to Work for In-House Teams 2026
4. Candidate Data Protection and AI Screening 2026
5. The Interview Question Bank 2026
6. The Offer, Contract and Onboarding Pack 2026
7. Buying from Agencies, the Employer's Toolkit 2026
8. Interview Records and the Six-Month Window 2026
9. The Careers Page and the Job Advert 2026
10. The In-House Recruiter's Year 2026

THE IN-HOUSE RECRUITMENT QUALIFICATION

The Summit Qualifications UK Level 3 Certificate in Principles of Recruitment covers sourcing, screening and selection, working with hiring managers and building an employer brand. Its in-house route also earns the STAR letters. Summit Qualifications UK is BIOR's Ofqual regulated awarding brand (RN6063). summitqualifications.co.uk

FOR TEAMS

An employer with several in-house recruiters can join each of them as STAR. Write to support@ior.org with the names and we will set the memberships up together. Every member is bound by the BIOR Code of Professional and Ethical Conduct and the BIOR complaints procedure; the Code is public at ior.org/code-professional-ethical-conduct.

WHO STANDS BEHIND STAR

STAR is the in-house designation of The British Institute of Recruiters (BIOR), a professional body for UK recruitment founded in 2011 (the Institute of Recruiters until 2017), Companies House 07575583. BIOR is a Department for Education end-point assessment organisation (EPA0202) and an Ofqual recognised awarding organisation as Summit Qualifications UK (RN6063). The Recruiter apprenticeship standard (ST1421) names STAR for in-house recruiters under professional recognition. Recruiters in an agency join as Personal Members (MBIOR or FBIOR); recruitment businesses take Agency Membership, which covers everyone in the business.

Join STAR at ior.org/star, or email support@ior.org

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